

November 19, 2004

Mr. Warren Edmondson Chair, Canada Industrial Relations Board C.D. Howe Building 240 Sparks Street 4th Floor West Ottawa ON K1A 0X8

Dear Mr. Edmondson,

Re: Canada Industrial Relations Board – Client Consultation Committee

I am writing to you in my capacity as Chair of the National Labour and Employment Law Section of the Canadian Bar Association (CBA Section). The CBA Section comprises over 2000 labour lawyers from every jurisdiction in Canada. Our membership is balanced between lawyers who represent management, trade unions and employees, and also includes lawyers employed as labour mediators, arbitrators and in similar neutral positions. Further information about the CBA Section can be found on the CBA website at the following address: www.cba.org/CBA/Sections/Labour/.

We are very pleased by your decision to form a Client Consultation Committee within the Canada Industrial Relations Board, but quite disappointed to see that the Committee's proposed membership does not include representation from the CBA Section. Given the broad geographic representation of the CBA Section, and the fact that our members are engaged in every facet of labour and employment law, our organization is in a unique position to offer balanced input to your Committee. We ask that you reconsider the composition of the Committee to include representation from the CBA Section.

Please feel free to contact me if you have any questions or concerns. I can be reached by phone at 604-631-3132, or by email, at charrison@van.fasken.com. If you wish to discuss this at greater length, I will be in Ottawa on November 26 and 27, and would be pleased to meet with you then.

Yours truly,

(Original signed by C.G. Harrison)

C.G. Harrison Chair National Labour and Employment Law Section

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