FRIDAY, NOVEMBER 8, 2019

7 h 30 – 8 h 30  REGISTRATION & BREAKFAST  | Provinces Foyer

8 h 30 – 8 h 35  WELCOME AND INTRODUCTION  | Provinces Ballroom

8 h 35 – 8 h 55  ADMINISTRATIVE LAW YEAR IN REVIEW BY DAVID JONES, Q.C. | Provinces Ballroom

8 h 55 – 10 h 15  SUPREME COURT’S VIEW ON STANDARD OF REVIEW  | Provinces Ballroom

A panel of experts will review the Supreme Court of Canada’s upcoming decision on the Standard of Review.

Introduction: Guy Régimbald, Gowling WLG (Canada) LLP (Ottawa, ON)

Speakers: Audrey Boctor, IMK LLP (Montreal, QC)
David Philip Jones Q.C., de Villars Jones (Edmonton, AB)
The Hon. David W. Stratas, Judge, Federal Court of Appeal (Ottawa, ON)

10 h 15 – 10 h 30  REFRESHMENT BREAK  | Provinces Foyer

10 h 30 – 12 h  CONCURRENT SESSIONS

**SESSION 1.1: LABOUR AND EMPLOYMENT LAW: THE FISSURED WORKPLACE**

The workplace has changed, and it is becoming more common to see a different (or no) employment relationship in the workplace. Outsourcing; franchise agreements; use of staffing agencies; and/or project-based workers are replacing the standard employee/employer relationship. The effect on Employers and Employees will be discussed as well as potential solutions.

**Moderator:** Ronni Nordal, Q.C., Nordal Law Office (Regina, SK)

**Speakers:** Marc Mancini, Université du Québec à Montréal (Montreal, QC)
Lori Sterling, Former Federal Deputy Minister of Labour, Bennett Jones LLP (Ottawa, ON)
Eric M. Tucker, LLM, Osgoode Hall Law School (Toronto, ON)

**SESSION 1.2: ADMINISTRATIVE LAW: JUSTICIABILITY: WHAT IS A JUSTICIABLE ISSUE?**

When will courts hear and decide matters that arise in the social, political and economic spheres? This panel will explore these issues in the context of the recent Federal Court decisions in SNC-Lavalin and Girouard which addressed whether decisions of the Director of Public Prosecutions and the Canadian Judicial Council are justiciable.

**Moderator:** Lisa Hynes, Court of Appeal of Alberta (Calgary, AB)

**Speakers:** Pam Hrick, Stockwoods Barristers (Toronto, ON)
Shahzad F. Siddiqui, Abrahams LLP (Toronto, ON)
### CBA ADMINISTRATIVE LAW, LABOUR AND EMPLOYMENT LAW CONFERENCE

**NOVEMBER 8 – 9, 2019 | WESTIN OTTAWA, OTTAWA, ON**

**12 h – 13 h 30**
**NETWORKING LUNCH** | Confederation I Room

**13 h 30 – 15 h**
**CONCURRENT SESSIONS**

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<th>SESSION 2.2: ADMINISTRATIVE LAW: BEST PRACTICES WHEN SELF-REPRESENTED INDIVIDUALS APPEAR BEFORE ADMINISTRATIVE TRIBUNALS</th>
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- **What is it?** Individual complaints vs. Group complaints (including discussion of “mobbing”);  
- **What it is not?** Reasonable performance management/ supervision/disagreements;  
- **What are the warning signs and what should employers do?** What are the risks to employers if they don’t do enough or do nothing at all;  
- **What is the impact of the Toxic Workplace on employees?**

**Moderator:** Catherine Milne, Turnpenney Milne LLP (Toronto, ON)  
**Speakers:**  
- Dr. Ash Bender, Workplace Insight (Toronto, ON)  
- Adrian Ishak, Salesforce Canada Corporation (Toronto, ON)

**Tribunals are experiencing a rise in the numbers of self-represented parties appearing before them and, as with courts, must address the implications of this new reality. This panel will explore the minimum obligations which the courts have imposed on Tribunals for their dealings with self-represented parties and best practices to be followed in order to ensure hearing fairness to all.**

**Moderator:** Christopher Wirth, Keel Cottrelle LLP (Toronto, ON)  
**Speakers:** TBA

**15 h – 15 h 15**
**REFRESHMENT BREAK** | Provinces Foyer

**15 h 15 – 16 h 45**
**ALTERNATE DISPUTE RESOLUTION METHODS FOR USE BY ADMINISTRATIVE AND LABOUR & EMPLOYMENT LAWYERS** | Provinces Ballroom

**Moderator:** Ronni Nordal, Q.C., N达尔 Law Office (Regina, SK)  
**Speakers:**  
- Justice Janice R. Ashcroft, Court of Queen’s Bench of Alberta (Calgary, AB)  
- Paul Godin, Katalyst Resolutions (Victoria, BC)  
- Shirley Netten, Social Security Tribunal of Canada – Appeal Division (Ottawa, ON)

*TOPICS, TIMING AND SPEAKERS ARE SUBJECT TO CHANGE*
16 h 45 – 18 h  NETWORKING RECEPTION | Governor General III Room

Enjoy food and drinks and take advantage of this networking opportunity to meet other conference attendees, speakers, and guests. Not to be missed!

Sponsored by: imk

18 h 30  DINE AROUND

Join us at one of Ottawa’s best restaurants. Registrants and guests are welcome – please sign-up at the conference Registration Desk.

SATURDAY, NOVEMBER 9, 2019

8 h 30 – 9 h  REGISTRATION & BREAKFAST | Provinces Foyer

Sponsored by: TORYS LLP

9 h – 10 h 30  BREAKFAST AND FIRESIDE CHAT WITH THE HON. JUSTICE SHEILAH L. MARTIN, SUPREME COURT OF CANADA, AND PIERRE E. MOREAU | Provinces Ballroom

Moderator: Lisa D. Hynes, LL.B., Court of Appeal of Alberta (Calgary, AB)

Speakers: The Hon. Justice Sheilah L. Martin, Supreme Court of Canada (Ottawa, ON)
Pierre E. Moreau, PE Moreau Avocat Inc. (Montreal, QC)

10 h 30 – 10 h 45  REFRESHMENT BREAK | Provinces Foyer

10 h 45 – 12 h  ETHICS AND PROFESSIONALISM | Provinces Ballroom

What obligations/responsibilities does a senior Lawyer have when passing work off/delegating to a junior Lawyer in the firm? If you observe harassment in the workplace, what obligations/responsibilities do you have as a Bystander?

Moderator: Ronni Nordal, Q.C., Nordal Law Office (Regina, SK)

Speakers: Fay Faraday, Faraday Law and Osgoode Hall Law School (Toronto, ON)
Jenna Kraushaar, Law Society of Saskatchewan (Regina, SK)
Marc Mancini, Université du Québec à Montréal (Montreal, QC)

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