



THE CANADIAN
BAR ASSOCIATION

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BARREAU CANADIEN

INFLUENCE. LEADERSHIP. PROTECTION.



Ninth Annual CBA Law Firm Leadership Conference
**The New Economics:
Sustainability in Changing Times**

November 4-5, 2013 ♦ Westin Nova Scotian
HALIFAX, NOVA SCOTIA

Program

All Sessions will take place in: Commonwealth A

MONDAY, NOVEMBER 4, 2013

7:30-8:15 Breakfast & Registration
COMMONWEALTH FOYER

8:15-8:30 Welcoming Remarks by Conference Co-Chairs
Chantal Chatelain, *Managing Partner, Langlois Kronström Desjardins*, Montreal, QC
John Rogers, Q.C., *Chief Executive Officer, Stewart McKelvey*, Halifax, NS

8:30-9:45 Keynote Address: Mid-Size Firms... by the Numbers
Thomas S. Clay, *Altman Weil, Inc.*

9:45-10:00 Refreshment Break
COMMONWEALTH FOYER

10:00-12:30 The New Economics: Law Firm Sustainability in Changing Times

Speaker
Rod Bristol, *Vice President, Profit Mastery, Seattle, WA*

12:30-1:45 Keynote Lunch
The Honourable Darrell Dexter, Nova Scotia
COMMONWEALTH B

1:45-4:15 Got Diversity? Breaking Through Inclusive Leadership Challenges
2:45-3:00 Refreshment Break

Speakers
Dr. Lorraine Dyke, *Carleton University, Ottawa, ON*
Kirby Chown and Carrie Mandel, Co-authors, *Breaking Through: Tales from the Top Canadian Women General Counsel*, Toronto, ON
Valerie Seager, *Halifax International Airport Authority, Halifax, NS*
Van Penick, *McInnes Cooper, Halifax, NS*

4:30-6:00 Wine and Cheese Reception at Westin Hotel
HARBOUR SUITES

Materials received for the conference are available for all conference registrants at:
http://cbapd.org/papers_en.aspx?id=NA_LFL13



All Sessions will take place in: Commonwealth A

TUESDAY, NOVEMBER 5, 2013

7:30-8:15 Breakfast
COMMONWEALTH B

8:15-8:45 CBA Legal Futures Initiative: The Future of Law Practice
Fred Headon, Assistant General Counsel - Labour and Employment Law, Air Canada and First Vice-President of the Canadian Bar Association

8:45-10:15 Sustainable Partner Compensation Systems

Speaker:
Mike Short, LawVision Group, Washington, DC

Panel:
Simon Margolis, Q.C., Managing Partner, Bull Housser, Vancouver, BC
Michael Sherrard, Founding Member, Sherrard Kuzz LLP, Toronto
Stephen Shamie, Managing Partner, Hicks Morley, Toronto
Chantal Chatelain, Managing Partner, Langlois Kronström Desjardins, Montreal, QC

10:15-10:30 Refreshment Break

10:30-11:30 Takeaway: One Good Idea

Speakers:
Karen Mackay, Phoenix Legal Inc., Toronto, ON
Stephen Mabey, Stewart McKelvey and Applied Strategies, Inc., Falmouth, NS
Jeffrey Brandt, PinHawk LLC, Washington, DC

12:00 Closing Remarks & Conclusion

CONFERENCE SPONSORS



lawyers



2013 ORGANIZING COMMITTEE

Planning the CBA National Conference on Law Firm Leadership takes time and dedication. We would like to introduce and thank the following leaders who have agreed to be part of our organizing committee. Their collective experience across diverse segments of the legal profession helps us deliver the very best programming possible.

Conference Chairs:

Chantal Chatelain, Managing Partner, Langlois Kronström Desjardins, Montreal, QC

John Rogers, Q.C., Chief Executive Officer, Stewart McKelvey, Halifax, NS

Committee Members:

Joan Bercovitch, Deputy CEO, Canadian Bar Association (Ottawa)

Lorne Greenspoon, Managing Partner, Robins Appleby & Taub LLP (Toronto)

Gary H. Luftspring, Partner, Ricketts, Harris LLP (Toronto)

Simon Margolis, Managing Partner, Bull Housser, Vancouver, BC

Michael Milani, Q.C., Partner, McDougall Gauley LLP (Regina)

Robert Patzelt, Q.C., Scotia Investments, Halifax

Michael Sherrard, Founding Member, Sherrard Kuzz LLP, Toronto

Stephen Shamie, Managing Partner, Hicks Morley, Toronto

Conference Accreditation

The time spent attending this program (11 hours) is eligible for credit towards the annual continuing professional development ("CPD") requirement in all mandatory CPD jurisdictions, except British Columbia, and includes 5.25 hours of content on ethics, professional responsibility and/or practice management issues. (This program has been accredited by the Law Society of Upper Canada for 5.25 Professionalism Hours.)

Places to Dine

Stories – casual Fine Dining (350 meters from Westin)

5184 Morris Street, Downtown Halifax NS B3J 1B8
(902) 444-4400

'Stories' celebrates the union of people, innovative food & wine, polite service and warm atmosphere. Each and every facet of a dining experience has a story. From the pedigree of our food products, our partnerships with indigenous farmers, foragers and fishermen, to our guests who choose to celebrate their "continuing story" with us. We showcase regional seafood and game in intimate dining rooms, a best kept secret and a favorite retreat for those serious about food.

Cafe Chianti (350 meters from Westin)

1241 Barrington Street, B3J 1Y2 902-423-7471

Let Executive Chef Terry Vassallo create for you the divine tastes of Italy using only the freshest of seasonal ingredients. If you are looking for a location to host a private event, celebrating a special occasion, or just want to dine in one of Halifax's top restaurants, call or reserve online today for your taste of Italian cuisine.

The Bicycle Thief (500 meters from Westin)

1475 Lower Water Street, at Bishop's Landing, B3J 3Z2
(902) 425-7993

The Bicycle Thief exudes a relaxed, come-as-you-are feel, in an atmosphere that blends Old School style with New School attitude. Drop by for lunch or supper, or pull up a chair to our wicked wine bar for a fantastic glass from our titanic selection.

The Bicycle Thief offers North American food with an Italian soul – Maurizio's Italian soul! Let his legendary cooking steal your heart...

The Press Gang Restaurant & Oyster Bar (1 KM from Westin)

5218 Prince Street, B3J 0B1 (902) 423-8816

The Press Gang, located in the heart of downtown Halifax, is one of the city's oldest historic stone structures dating back to 1759. Boasting a formal dining experience like no other in the city, The Press Gang features an extensive menu with a rich array of exquisite seafood, meat, game and poultry dishes to satisfy every palate. Enjoy a vast selection of fine wines and world-class cocktails.

Salty's (1.2 Km from Westin)

1869 Upper Water St B3J 1S9 (902) 423-6818

Salty's has a spectacular view of the Halifax Harbour from both our Bar and Grill and our Dining Room on the second floor. They serve fresh, local seafood as well as steak, lamb, and pasta in the Dining Room. The Bar and Grill features sandwiches, salads, burgers, snacks, and of course, seafood.



Calling all Twitter users!

Tweeting at the conference? Be sure to use our hashtag, **#cbaleaders**, and watch for updates from the CBA on Twitter **@CBA_News**.