

Ronald A. Pink, Q.C.

A founding and managing partner of Pink Larkin, Ron has a legal career spanning more than 30 years. Over the course of his practice, he has represented clients in all aspects of labour and employment law, as well as in matters of employee benefits and pensions.

In 1970, Ron received a Bachelor of Arts degree from Acadia University. He received a Bachelor of Laws degree from Dalhousie University in 1973, and a Master of Laws degree from the University of London in 1974.

Ron was appointed Queen's Counsel in 1991. Ron was also named a Fellow of the American Trial Lawyers' Association in 2006.

Ron has represented the clients of Pink Larkin in regular appearances before the following:



- Labour Relations Boards/Labour Standards Tribunals of Nova Scotia, New Brunswick, Prince Edward, Newfoundland and Ontario
- Canadian Industrial Relations Board
- Arbitration Boards across Canada
- Courts in NS, NB, NL, Ontario and BC, Federal Court of Canada
- Supreme Court of Canada

For over 30 years, Ron has represented a wide variety of trade unions throughout Canada. In particular, he has organized new bargaining units from their inception and has advised and overseen their growth, including certification to full-fledged unions issues including organizing, collective bargaining, internal governance, external political relations, public relations, and statutory reform.

As counsel to various unions, Ron represented police, firefighters, university faculty, airline pilots, airline mechanics, film industry employees, broadcasting employees, journalists, transit workers, longshoremen, carpenters, labourers, operating engineers, plumbers & pipefitters, teamsters, electricians, postal workers, civil servants, nurses, sheet metal workers, telephone workers, public employees, amongst others.

Ron represents a variety of doctor organizations as their Chief Negotiator to arrive at new terms and conditions of remuneration. In Nova Scotia, he represents a variety of doctors groups, including Departments of Medicine, Surgery, Psychiatry, Pediatrics, Pathology, Neurosurgery, and designed their "collective bargaining" terms and conditions. He has bargained with various funding agencies and arrived at "Collective Agreement" binding all members of the various Departments (in some cases, doctors have seen remuneration increases of over 300% over the length of the agreement). He

has advised with respect to the governance and operation of the various Departments with respect to the implementation of the completed Agreement. He regularly oversees internal operation of various Departments to ensure individual doctor compliance with the obligations of the negotiated Agreement and related instruments. Ron acted as Board member to the Newfoundland Doctors final bargaining process in 2005.

For over 25 years, Ron has developed and maintained one of the largest pension and benefits law practices in Canada. Presently represent a variety of pension plans including:

- Nova Scotia Association of Health Associations Pension Plan (value \$2.5 billion)
- Nova Scotia Teachers' Pension Plan (value \$3.5 billion)
- New Brunswick Government Hospital Pension Plan
- United Brotherhood of Carpenters Canadian Pension Plan
- Iron Workers Pension Plan throughout Atlantic Canada
- Electrical Workers Pension Plan throughout Atlantic Canada
- Plumbers and Pipefitters Pension Plan Atlantic Canada

He has designed and implemented oversight of structural foundation and governance of pension plans. Ron performs audits on the performance of the pension plan, boards of trustees and third-party suppliers. He oversees fiduciary duties and management obligations of boards of trustees and various managers of the pension plans to ensure compliance with *Pension Benefits Act*, fiduciary duties, and common law. He reviews performance of various professionals and advises on selection of outside professionals to ensure the needs of beneficiaries are met. He has litigated many cases on pension issues in Atlantic Canada.

Ron was appointed as a member of the Nova Scotia Pension Review Panel in 2008 and also appointed as a member of the Litigation Counsel of America.

In September, 2008, Ron was appointed Chair of the National Hockey League Players' Association ("NHLPA") Advisory Committee until November 2009.