



## Community Service Award

To recognize the valuable contributions of CBABC members serving the communities in our province, *every other year* the CBABC sponsors Community Service Awards in each county. A limited number of awards are awarded in each county. The awards honour CBABC members who have demonstrated outstanding dedication, service and commitment to the community. Service to the profession and contributions of a legal nature are not considered for these awards.

### Eligibility

To qualify for a Community Service Award, an individual must:

- be a resident of BC;
- be a member of the CBABC (excludes current members of the Executive Committee);
- have made exceptional contributions and/or achievements using his or her volunteer skills for the betterment of the community or a non-profit organization; and
- have had little or no recognition or previous awards.

**Nominations for all awards  
must be submitted before  
4:30 pm on April 20, 2012.**



## Equality and Diversity Award

The Equality and Diversity Award celebrates the accomplishments of a CBABC member who has succeeded in advancing equality in the legal profession or generally in British Columbia. This Award recognizes significant contributions to improving the status of women, people with disabilities, people of colour, Aboriginal people or peoples, lesbian, gay, bisexual, transgendered, or two-spirited people or people who are members of historically marginalized communities.

### Eligibility

Candidates must be individual lawyers who are members of the CBABC. Groups are not eligible for consideration.

Consideration will be given to candidates who have successfully championed equality and promoted understanding of diversity through education, policy development, advocacy (including litigation), creating or leading organizational change, volunteerism with equality-seeking groups, or other means.

Consideration will be given to candidates who have worked on race, disability, sexual orientation, gender or other diversity issues in their communities, in government or government agencies, within the institutions of the legal profession (including the CBA, the Law Society, CLE, LSS, the judiciary, or law schools), or elsewhere.



THE CANADIAN  
BAR ASSOCIATION  
British Columbia Branch

## AWARD NOMINATION ANNOUNCEMENT

### Harry Rankin, QC *Pro Bono* Award

In recognition of the immense contribution of Harry Rankin, QC in supporting access to justice for the poor, the CBABC resolved to establish an annual reward to recognize the outstanding contributions by a member of the CBABC in the area of *pro bono* work.

#### Eligibility

To be eligible for the Harry Rankin, QC *Pro Bono* Award, an individual must:

- be a resident of British Columbia;
- be a CBABC member (excludes current members of the Executive Committee); and
- have demonstrated outstanding contribution in the area of *pro bono* work, including any or all of the following activities:
  - *pro bono* legal services to a client(s)
  - assisting community organizations in establishing *pro bono* clinics
  - co-ordinating *pro bono* services
  - education and advocacy work to promote *pro bono* culture

Special consideration will be given to involvement in providing *pro bono* legal services directly to persons of limited means, consistent with the spirit and contribution of Harry Rankin, QC. There are no posthumous awards.

### Work Life Balance Award

The Work Life Balance Section of the CBABC presents the Work Life Balance Award to recognize lawyers, law firms or organizations who demonstrate leadership in promoting work life balance within the practice of law. This Award is designed to reward innovation and creative thinking in work life balance and to recognize a CBABC member, law firm or organization who demonstrates this balance in their practice or who is a leader in the development and implementation of work life balance strategies.

#### Eligibility

Individuals, law firms and organizations are eligible to receive the Work Life Balance Award.

- An individual recipient must be a CBABC member.
- Law firms or organizations must have a majority of CBABC Members.

**Not a CBABC member? Join online at [cba.org](http://cba.org).**

**Award nomination forms and more information on the nomination process are available at [cba.org/BC](http://cba.org/BC) on the home page under “Call for Nominations.”**