

The Federal Skilled Trades Class (January 2, 2013)

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Slide 1: Overview of Canada's Federal Skilled Trades Class (FSTC)

- IRPA Regulation s. 87.2
- Ministerial Instructions, December 29, 2012
- OP 26
- Began accepting applications on January 2, 2013
- There are 43 skilled trades (with specific NOC codes) that are eligible to apply under the FSTC, divided into 17 Group A occupations and 26 Group B occupations
- There is an overall cap of 3000 applications for processing in the first year, with a cap of 100 on Group A occupations and no cap on Group B occupations
- Applications are assessed against eligibility criteria (minimum language proficiency, work experience, offer of employment, certificate of qualification) on a pass/fail basis

Slide 2: Requirements for Membership in the TFWC

Regulations– 87.2, OP 26 (s. 5.1)

- Intend to reside outside the province of Quebec;
- Meet or exceed the minimum level of language proficiency for each language ability (speaking, reading, writing, and listening);
- Have acquired at least two years of full-time work experience (or part-time equivalency) in the eligible skilled trade occupation specified in the permanent resident visa application during the five years preceding the date of the application. This work experience must have been acquired after becoming qualified to independently practice that occupation, according to the regulations in place where the work was performed;
- Have met the relevant employment requirements for the skilled trade occupation set out in the NOC, except for the requirement to obtain a certificate of qualification issued by a competent provincial/territorial authority; and
- Have an offer of continuous full-time work for a total period of at least one year from up to two employers OR hold a certificate of qualification in that skilled trade issued by a Canadian provincial or territorial authority.

Slide 3: Skilled Trade Occupations

Regulation– 87.2(1), OP 26 (s. 6.3)

- Eligibility under FSTC is restricted to occupations in one of the following major NOC groups:
 - Major Group 72 – Industrial, electrical, and construction trades
 - Major Group 73 – Maintenance and equipment operation trades

- Major Group 82 – Supervisors and technical occupations in natural resources, agriculture and related production
- Major Group 92 – Processing, manufacturing and utilities supervisors and central control operators
- Minor Group 632 - Chefs and cooks
- Minor Group 633 - Butchers and bakers.

Slide 4: Skilled Trade Occupations Cont'd

- The list of eligible skilled trades are divided into Group A and Group B
- There is an overall cap of 3000 applications in the first year, with a sub-cap 100 new applications for each occupation under Group A but no sub-cap for occupations under Group B
- The caps apply whether or not the applicant has a qualifying offer of employment or a certificate of qualification

Slide 5: Group A Occupations – Ministerial Instructions, December 29, 2012

(Cap of 100 for each occupation)

- 7202 Contractors and supervisors, electrical trades and telecommunications occupations
- 7204 Contractors and supervisors, carpentry trades
- 7205 Contractors and supervisors, other construction trades, installers, repairers and servicers
- 7271 Carpenters
- 7301 Contractors and supervisors, mechanic trades
- 7302 Contractors and supervisors, heavy equipment operator crews
- 8211 Supervisors, logging and forestry
- 8221 Supervisors, mining and quarrying
- 8222 Contractors and supervisors, oil and gas drilling services
- 8241 Logging machinery operators
- 8252 Agricultural service contractors, farm supervisors and specialized livestock workers
- 9211 Supervisors, mineral and metal processing
- 9212 Supervisors, petroleum, gas and chemical processing and utilities
- 9214 Supervisors, plastic and rubber products manufacturing
- 9231 Central control and process operators, mineral and metal processing
- 9241 Power engineers and power systems operators
- 9243 Water and waste treatment plant operators

Slide 6: Group B Occupations– Ministerial Instructions, December 29, 2012

(No Cap)

- 7231 Machinists and machining and tooling inspectors
- 7233 Sheet metal workers
- 7235 Structural metal and plate work fabricators and fitters
- 7236 Ironworkers
- 7237 Welders and related machine operators

- 7241 Electricians (except industrial and power system)
- 7242 Industrial electricians
- 7243 Power system electricians
- 7244 Electrical power line and cable workers
- 7245 Telecommunications line and cable workers
- 7246 Telecommunications installation and repair workers
- 7251 Plumbers
- 7252 Steamfitters, pipefitters and sprinkler system installers
- 7253 Gas fitters
- 7311 Construction millwrights and industrial mechanics
- 7312 Heavy-duty equipment mechanics
- 7313 Refrigeration and air conditioning mechanics
- 7314 Railway carmen/women
- 7315 Aircraft mechanics and aircraft inspectors
- 7318 Elevator constructors and mechanics
- 7371 Crane operators
- 7372 Drillers and blasters - surface, mining, quarrying and construction
- 7373 Water well drillers
- 8231 Underground production and development miners
- 8232 Oil and gas well drillers, servicers, testers and related workers
- 9232 Petroleum, gas and chemical process operators

Slide 7: Requirements of the FSTC Selection Criteria

Slide 8: Factor 1: Minimum Language Proficiency Thresholds

Regulation – 87.2(3)(a), OP 26 (s. 9.4)

- Applicants must meet the minimum threshold of level 5 of CLB/NCLC for speaking and listening
- Applicants must meet the minimum threshold of level 4 of the CLB/NCLC for reading and writing
- Language proficiency can be assessed by taking a language test from one the following designated testing agencies:
 - IELTS General Training Test (www.ielts.org)
 - CELPIP-General Test (www.celiptest.ca)
 - TEF Test d'évaluation de français (www.fda.ccip.fr)
- Test results must not be more than two years old at the application for permanent residence is received by the CIO

Slide 9:

[IELTS: International English Language Testing System](http://www.ielts.org) (www.ielts.org)

CLB Level	Test results for each ability			
	Listening	Reading	Writing	Speaking

CLB Level	Test results for each ability			
	Listening	Reading	Writing	Speaking
9 and above	8.0-9.0	7.0-9.0	7.0-9.0	7.0-9.0
8	7.5	6.5	6.5	6.5
7	6.0	6.0	6.0	6.0
6	5.5	5.0	5.5	5.5
5	5.0	4.0	5.0	5.0
4	4.5	3.5	4.0	4.0

Slide 10:

[CELPIP: Canadian English Language Proficiency Index Program](http://www.celpiptest.ca) (www.celpiptest.ca)

CLB Level	Test results for each ability			
	Speaking	Listening	Reading	Writing
9 and above	5-6	5-6	5-6	5-6
8	4H	4H	4H	4H
7	4L	4L	4L	4L
6	3H	3H	3H	3H
5	3L	3L	3L	3L
4	2H	2H	2H	2H

Slide 11:

[TEF: Test d'évaluation de français](http://www.fda.cciip.fr) (www.fda.cciip.fr)

NCLC	Test results for each ability

Level	Speaking (expression orale)	Listening (compréhension orale)	Reading (compréhension écrite)	Writing (expression écrite)
9 and above	372+	298+	248+	372+
8	349-371	280-297	233-247	349-371
7	309	248	206	309
6	271	217	181	271
5	225	180	150	225
4	181	145	121	181

Slide 12: Factor 2: Work Experience

Regulation – 87.2(3)(b) and (c), OP 26 (s.9.6)

- Applicants must have:
 - acquired at least two years of full-time work experience (or the equivalent in part-time work) in the skilled trade occupation specified in their PR application during the five years preceding the date of the application;
 - during that period of employment performed the duties described in the lead statement for that occupation and a substantial number of the main duties listed in the description of the occupation as set out in the NOC, after becoming qualified to independently practice the skilled trade occupation in the jurisdiction where the work was performed; and
 - meet the relevant employment qualifications for that occupation as set out in the NOC, except for the requirement to obtain a certificate of qualification issued by a competent provincial/territorial authority
 - Applicants must provide CIC with details on the requirements to practice independently in the skilled trade occupation in their country/region, and provide evidence of how they met those requirements prior to completion of the two year work experience.

Slide 13: Definition of “Full-Time Work”

Regulation – 73(1), OP 26 (s.6.4)

- Full-time work means at least 30 hours of paid work in a one-week period or an equal amount in part-time paid work experience

- Thus, the work experience requirement under FSTC will be met if the applicant worked:
 - 30 hours/week in one job over a two-year period;
 - Minimum 30 combined hours/week in more than one job over a two-year period; or
 - 15 hours/week in one job over a four-year period
- Due to the project-based nature of trade jobs, the work experience does not need to have been continuous
- Applicant does not have to be employed at the time of application

Slide 14: Factor 3: Offer of Employment OR Certificate of Qualification

Regulations – 87.2(3)(d), OP 26 (s.9.8)

- Applicants must either
 - hold a certificate of qualification issued by a competent provincial/territorial authority in the skilled trade occupation specified in their PR application; or
 - have an “offer of employment” from up to two employers for continuous full-time employment for a total period of at least 1 year in the skilled trade occupation specified in their PR application (LMO)

Slide 15: Valid Offer of Employment

Regulations – 87.2(3)(d)

- Applicants have a valid “offer of employment” if:

They are INSIDE Canada and:

Regulations – 87.2(3)(d)(ii)

- a) They hold a valid work permit based on a positive LMO at the time of their PR application and they are working for the employer specified on the work permit, and at the time of visa issuance, hold a valid work permit or are authorized to work under R186
 - +
 - They hold an offer of employment for continuous, full-time work for minimum 1 year made by up to two employers specified on the work permit

Regulations - 87.2(3)(d)(iii)

- b) They hold a valid work permit under an international agreement pursuant to R204(a) or (c) at the time of PR application and they are working for the employer specified on the work permit, and at the time of visa issuance, hold a valid work permit or are authorized to work under R186
 - +
 - They hold an offer of employment for continuous, full-time work for minimum 1 year made by up to two employers specified on the work permit

They are OUTSIDE Canada and:

87.2(3)(d)(iv)

- a) They have an LMO-supported offer of continuous, full-time work for minimum 1 year once the visa is issued

Slide 16: Certificate of Qualification

- A Certificate of Qualification is issued to an applicant who holds a credential that is recognized by the Provincial or Territorial regulatory authority for trades
- Please see attached information

Slide 17: Miscellaneous Information

- All applications under the FSTC must be submitted to the Centralized Intake Office (CIO) in Sydney, Nova Scotia
- FSTC is based on a pass/fail system – there are no points to be met
- To be eligible for processing, applicants must meet each of the criteria, once again:
 - Minimum language proficiency
 - Work Experience
 - Offer of employment OR certificate of qualification
- Regulation 87.2(4) – substitution of officer’s evaluation
- Regulation 87.2(5) – requirement for funds