



Law Matters



A publication of The Canadian Bar Association - Alberta Branch and The Law Society of Alberta

Tom Achtymichuk - President of the CBA - Alberta Branch 2002-2003

by Michael W. McHugh



Tom Achtymichuk

On a warm summer day in August 1998, Tom and I had the opportunity to play a round of golf in the hospitable province of Newfoundland. Unfortunately, both of our tee shots went in opposite directions off the fairway. After yelling "FORE" we walked off the tee and heard a local golfer chuckle and say "Ya b'ys must be from the prairies where they got w-i-d-e open fields for ya ta play."

"FORE," of course, is a common word yelled to warn others of an errant shot. While having had the pleasure of playing golf with Tom since our experience on "The Rock" in 1998, I am pleased to report the word "FORE" is seldom used after Tom hits his ball. However, I can say when he does miss hit the occasional shot, he has a rather unique vocabulary, like his fellow golfer Pat Peacock. But we will leave that story for another day!

Golf, like the practice of law, has a long history of learning including practicing to hit perfect shots during a game. Playing golf and practicing law both demand much persistence, patience, determination, hard work and humbleness. These are the qualities of the incoming President of the Alberta Branch of the Canadian Bar Association.

Even though the several scholarships and awards he won during university confirm his intelligence, it is com-

mon knowledge that intelligence alone often does not make the best lawyer. Having worked with Tom for over 12 years, I note he has a genuine concern for a client's problem, combined with a unique ability to synthesize complex matters into simple issues and provide reasonable and ethical solutions.

He has a vision which is clearly focused on improving the reputation of the Alberta bar. His sincere willingness to work with every lawyer, to achieve such a goal, is part of his character of being a strong team player. He is a very good listener, attentive to detail and carefully considers peoples' opinions and ideas. As a result of his honesty, he has earned the respect of his clients and fellow practitioners in our profession.

One of his strengths is being "apolitical". This permits him to achieve an ultimate solution that is fair and just. He is a true leader and is not afraid to voice his opinion for fairness when an injustice has been done to a client or a member of our profession.

I do know he has a strong interest in raising a positive profile of lawyers in the province. I expect the collaborative efforts of he and other members of the Branch Executive to promote a positive public image of our profession as they have with the media and billboard poster campaigns, to continue and grow.

He continues to believe the practice of law is an honourable profession, but also understands the economic business aspects of practice.

He further appreciates the challenges each of us face in trying to create a balance in our personal lives between hard work and leisure. When he is not managing a busy litigation practice, he especially enjoys his leisure time on his acreage with his quiet and attractive wife Heather, and their fun-loving and intelligent sons Marshall, 12 and Jordan, 10.

His patience can be measured

by considering the number of times over his 41 years, since he was a young boy growing up in Lacombe, Alberta, he has been asked to spell, pronounce, repeat and then spell again "Achtymichuk". This brings me back to Newfoundland. Tom placed an order for fish and chips and gave his name to the waitress so she could complete an official certificate in honour of eating at such a famous "take out" seafood restaurant. After writing out the eleven letters of his name, and after Tom correcting her he was of Ukrainian and not Eskimo descent, she then shouted to the back for all to hear "T'is the longest name we had here all summer. In fact, I don't think I've seen such a name in all me life!" Tom graciously accepted the certificate, and I suspect now has it hanging in his home.

According to *Blacks' Law Dictionary*, ['name' as]

"'a person's name' consists of one or more Christian or given names and one surname or family name. It is the **distinctive characterization in words by which one is known and distinguished from others**, and description, or abbreviation, is not the equivalent of a 'name.'" In other words the distinctive characterization in words which aptly describe Tom are:

Ambitious,
Credible,
Honest,
Trustworthy,
Youthful,
Meticulous,
Innovative,
Considerate,
Humble,
Understanding,
Knowledgeable.

I am proud to have him as a friend and partner. I know all of these qualities I have witnessed in Tom will make him an exceptional President of our Branch of the Canadian Bar Association.

President's Message



Virginia Engel, Q.C.
Past President
Canadian Bar Association
Alberta Branch

A YEAR IN REVIEW - WHERE DID THE TIME GO?

As this is my final column, I thought I would review some of the Branch's activities over the last year. As many of you know, the public image campaign has been one of our priorities. We distributed a revised CBA National poster to all lawyers in the Province and published one of them in newspapers throughout Alberta. We also launched a media campaign, starting with a media training session of the Executive last fall from Stephen Hanson, National's Senior Director of Communication. In addition, I made myself available to the media - print and radio - to talk about the public image of lawyers and to "set the record straight". The Branch, in conjunction with the courts, the Law Society and the media put on a media session last October. It is currently working on one for Edmonton, and, the Executive is developing a long-term communications plan for the Branch. The Branch was also involved in such other matters as:

Sections - The Branch's 63 sections have been very active in Alberta. In addition, one of our members has been instrumental in designing a program whereby section meetings are videotaped and downloaded onto our website so members will soon be able to review a particular section meeting at their leisure;

Council Meetings - The Branch has held three Council Meetings. After the fall Meeting, we hosted our first Council Dinner. It was a great success and we hope to make such dinners an annual event. I encourage anyone who is interested to run for Council. I am sure you will find it to be a rewarding experience;

Mid Winter Meeting - A successful 2002 Branch Mid-Winter Meeting was held in Calgary in January. In conjunction with the Law Society, we presented the second annual Civility Workshop and co-hosted the Distinguished Service Awards Luncheon. A decision has been made to move the date of our annual conference to March and change the name from Mid-Winter to the Alberta Law Conference. Conference information will be sent out first thing in the new year; in the meantime, mark your calendars for March 6 and 7, 2003 at the Edmonton Fairmont Hotel Macdonald!

Law Day - Law Day, celebrating the Charter's 20th Anniversary, was held in Edmonton, Calgary and Medicine Hat and was extremely successful in each venue. Activities included Citizenship Court, high school moot trials, childrens trials, tours and booths. Calgary held its first gala opening ceremony.

Membership - Membership in the Branch continues to grow with an approximate 5.2% increase in membership;

Administration of Justice - We are continuing to work with the bench, bar and government regarding the integrated courthouse facilities in Calgary; justice budgeting and the overall administration of justice in the Province;

National Annual Meeting - Our meeting in London, Ontario was very productive. Thanks to all volunteers who attended.

In addition, we have a number of Committees which have been hard at work and continue to enhance our Branch's success.

Special thanks to the Executive, Council, Section and Committee Chairs, all of our volunteers and the administrative staff of the Branch who have contributed to the Branch's success this year. In particular, I have worked closely with the Branch's Executive Director, Terry Evenson, who has been a joy to work with and without whom I would be lost! Also, thanks to my law firm, Peacock Linder & Halt for being so understanding and supportive.

Finally, I would like to congratulate Tom Achtymichuk on his taking over the reins. Having worked with Tom closely over the last few years, I promise he will do an outstanding job as our 56th Branch President.

THANKS FOR A GREAT YEAR!

President's Message



Ken Nielsen, Q.C.
President
Law Society of Alberta



Over the summer the Law Society of Alberta has been working on a number of initiatives to go forward in the fall. One of the most important has been the development of a Fair Information Policy and a companion Confidentiality Policy. The policies will address the collection, use and disclosure of information by the LSA and the Alberta Lawyers Insurance Association. These policies, once adopted, will be made accessible and easily understood, which will be helpful to the public, to the profession and to the LSA.

The benchers approved, in principle, a draft of each policy. A final draft is expected to go before the benchers at the November convocation for approval. These policies will serve as a custom designed information policy.

Watch for an article in the February 2003 issue of the *Benchers' Advisory* that addresses its new Fair Information Policy and Confidentiality Policy. The LSA would be pleased to answer any of your questions about this issue. Another article related to FOIP, focusing on an interesting issue - client consent for releasing information - can be found on page six of the latest *Benchers' Advisory* (July issue).

The QC selection subcommittee is seeking input from lawyers about increasing the diversity of QC appointments. Recommendations will be provided to the gender, equality and equity committee, the benchers and finally to the Minister of Justice and Attorney General for consideration in the 2004 QC appointment process. Your comments should be sent to Yvonne Stanford, lay bencher, at ystan@cadvision.com or to the other subcommittee members. The full story, along with contact information for the subcommittee can be found on page four of latest *Benchers' Advisory*.

Finally, you may have noticed from the last issue of the *Benchers' Advisory*, the LSA welcomed Jim Stevens as the new Deputy Executive Director. Replacing Jim McLeod, who retired last July, Jim Stevens brings a wealth of experience from the business, government, legal and military sectors. He will be overseeing the regulatory responsibilities of the LSA.

Editor's Notes



Richard O'Gorman
Chair, Editorial Committee

In this issue we welcome Tom Achtymichuk as our President of the Alberta Branch. Thanks to Michael McHugh for his fine introductory article on our newest president.

As many of you will be aware I will be joining Tom on this year's Executive, and I look forward to the responsibilities I will have as Secretary of the Alberta Branch of the Canadian Bar Association. In taking on this role I would be remiss not to pass on a well deserved and a heartfelt thanks to our past President, Virginal Engel, Q.C. What an incredible year it has been, and the Branch could not have asked for a better advocate to voice and promote the concerns and the issues presented to our profession throughout the year.

Keeping to this theme the Alberta Branch has just issued an important Policy Briefing. The emphasis is that the justice system needs more attention and more funding from our Provincial Government. As a profession and as CBA members we need to actively communicate these issues with the public and to our Provincial Government. Although I would encourage everyone to obtain the complete Policy Brief from the CBA, or to simply seek any additional information they would like to obtain, the policy can be summarized as follows:

The Issues

- reduced funding of court services
- fee increases and levies
- taxing the resources of the justice system

What can the profession and the membership do?

- write a letter to your local MLA, the Premier, or the Minister
- write an opinion letter to your local newspaper
- give an interview on your local radio or television station
- give some *pro bono* time to your community, if you are not already doing so

As lawyers we are not only voters and citizens, but many of us are involved in the political process as fund raisers, advisors, party workers, and trusted colleagues. If we all do what ever we can, at the very least the message will be well communicated.

A LIMERICK Justice Jack Watson

Post-modern we've each found our voice;
And upstanding we foment our choice.
It is our right to say,
In our very own way,
What is wisdom and not merely noise.

Each decade's young thinks they have found,
The rights, wrongs, and ideas sound.
Those before them did not,
Give enough truth its lot.
So they feel they must turn things around.

Risk that turning may slip into "spin",
Comes when any talk seeks only to "win".
The words need to persuade,
But the truth is betrayed,
If loyalty to fact is too thin.

So the young, and the old, must recall,
That their talk is not only and all.
The speaker must hear,
And must suppress the fear,
That other words will other minds thrall.

Jeffersonian freedom of speech,
Has a pathway to truth we can reach.
Marketplaces of thought,
Are not sold or bought,
They are shared free for what they can teach.

Speaker's corners updated to new,
Debate televised widely to you.
There are websites to see,
And there's cable TV.
So we speak, and we hear, and renew.

CBA - Alberta Branch Legal Directory Available January 2003

Both members and non-members: Remember to keep both the CBA and the Law Society of Alberta informed of any changes which affect the listings.

Alberta CBA members automatically receive the directory at no charge.

Additional copies (non-members, staff etc.) are available for \$25.00 including GST. Contact Kristy Hoath, phone: 403-264-8450, fax: 403-234-1100, or e-mail: khoath@sundogprint.com.

This is a great opportunity to promote your firm and your services or perhaps you know someone who provides a service which might interest the legal profession. Call **Marketing Worx** for advertising information at 403-228-7918.

Is it just me?

by Glen Hickerson

Back in June (remember June?) the G-8 came to visit us. To be precise, their security people visited us and the G-8 leaders visited a luxury resort in the mountains. Amid all the hype surrounding the event, a group of protestors belatedly asked the city for space in which to hold a protest. That request was refused.

I cannot say who was right and who was wrong in the debate over whether the city should have permitted the protestors to use public space to make their point of view known. The protestors insist, quite rightly, that the freedom to express a political point of view in a public place is critical to civil society. The City for its part says they had no time to accommodate the protestors without jeopardizing the safety of its parks. Fair enough. Some suggested the protestors should rent space from private landowners. In the end, the protest consisted mainly of a parade one day and a picnic in Riley Park which, officials warned, had better remain just a picnic and not turn into a protest. It did remain a picnic and so far as I am aware, the week passed without real incident.

I wonder why we had to get into that debate at all?

Ottawa and the provincial capitals have, almost by default, a space which is devoted to accommodating civic discourse and protest. Other places have what is called a Speaker's Corner. When someone in, say, Regina wants to protest something, he or she naturally goes to a particular space devoted to public discussion (Regina, as it turns out has both a legislative grounds and a place called Speaker's Corner for those purposes).

The managers of that space in turn expect it will be used for protest. Those managers – be they a city or provincial government, or a purpose-built entity such as the National Capital Commission – expect that protest may be controversial, unpopular, and not necessarily as pleasing to the eye as a well-groomed rose garden. There is no discussion about whether it would be okay to have a protest at that spot. No one agonizes over whether there is enough time to get a site “ready” for the protest. The space is there for that very purpose.

There is no such space in Calgary.

In recent years, there have been some small protests in front of the McDougall Centre against provincial government policies, in front of the Harry Hays Building against federal government policies and in the small space in front of City Hall against the city's government. None of these spaces is large enough to hold more than a fairly tiny gathering. Other than the McDougall Centre, none of them is enclosed enough to keep protestors safe from passing vehicles. Certainly, none of them is a particularly inviting space.

Many in this city did not share the views of the G-8 protestors, but that is not the point. In order to have a civil society, in which each of us is able to engage in public, non-commercial exchange, we need to be able to protest, to rally, to put up posters or just to stand on a soap box. Just as importantly, we need to be able to do that without asking permission ahead of time.

Do we need a place in downtown Calgary where public civic debate can happen freely? Do we need a “Protest Park”?

Gary Nickerson is a lawyer practicing in Calgary.

THE CAMBRIDGE LECTURES 2003

Many of you who read this article have probably heard about The Cambridge Lectures but, unfortunately, few of you have attended. The Lecture Series are referred to as “The best legal conference you could attend”.

And attend we urge you and participate in a most interesting and eclectic programme. The Institute imports lecturers from around the world - all experts in their field.

The dates are from check in on Sunday, July 13th through to check out on Wednesday morning, July 23, 2003. Lectures, meals and accommodation are at Queens' College, University of Cambridge, Cambridge, England and the majority of rooms on campus are now ensembles. A full social programme is offered for spouses and a full exchange of ideas are conducted in the evening in the Queens' College Bar.

Some of the confirmed lecturers are: Baroness Helena Kennedy; The Rt. Hon. Andrew Li, Chief Justice of Hong Kong; Ms. Esme du Plessis from South Africa; Mr. Jack Valenti from Hollywood; Mr. Peter Jennings of ABC New York and the Hon. Peter Goldsmith, Attorney General of Great Britain and Wales.

Each conference, and this is our 13th since 1979, we are usually sold out by the end of December. If you want to attend or request additional information, please contact the Institute at 613-744-6166, Suite 203, 4 Beechwood Ave., Ottawa, ON K1L 8L9.



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View from the Bench



Judge Allan A. Fradsham

Even though the number of "reality" television shows seems to increase exponentially, it is evident my life holds no attraction for the brain-trusts who run Hollywood. Too bad for them. I concede the racy bits have significantly decreased as I get older, but interesting things still happen in my vicinity.

Just the other day, I was attending a meeting at Bennett Jones ("Bringing Toronto Charm to Calgary"), and the time came to order in some lunch. Our host, the venerable Donald O. Sabey, Q.C., who has forgotten more law than most of us will ever know, began to write down the various requests. As the crowd was leaning towards hamburgers, and so as not to cause difficulties for whoever was going to fetch the food, I put in my request for an appropriately artery blocking repast. (If my wife or physician should ever read this, THEY MADE ME DO IT!). Mr. Sabey dutifully wrote down the type of hamburger I wanted, and then, without missing a beat, asked: "Do you want fries with that?" I never thought I would see a senior member of the Bar, and the most senior partner of Bennett Jones ("Arr, have you ever been to Court, Billy?"), reduced to uttering the plaintive cry of the recently graduated. I don't know which was more heart rendering; the pathos of the scene, or

knowing the cost of that phrase when Don's billable rate is applied to it.

Of course my children also add variety to my existence. They are to my life what Mrs. O'Leary's cow was to Chicago. My eldest son, Allan (he is the third Allan in the family, no one ever accused our family of originality), is taking Alternative Chinese Medicine which turns out to be a rather rigorous, four-year programme complete with some medical courses. As proud as I am, it does give me pause when in one breath he tells me of wonderful traditional Chinese medicine courses he is taking, and in the next breath tells me he is studying anatomy with his new friend Amy. Do you want lies with that? Yes, please.

Then there is Neal, the second eldest. He is in California taking a degree in film. From time to time I get calls telling me of his latest attendance at a "networking party". His last bit of news was that he had met Michael Jackson's makeup artist. The question I want answered is: how does Michael Jackson's makeup artist ever find time to go to parties? And, considering the results, why would one admit to being Michael Jackson's makeup artist? Maybe he should borrow Allan's anatomy notes.

Not to be outdone, the youngest son, Murray, is a heavy metal rock music devotee. No, I do not think he got that from me. However, he is passionate about his music, and has produced his own CD. I was pretty much the only middle-aged, "business suited" person shopping in the music store where Murray's CD is sold. I now know how young kids feel when they are watched by suspicious store clerks. No ball cap, no body piercing, no service.

Yes, though I am an ostensibly quiet living soul, fate regularly thrusts adventure in my path. Exciting events abound in my world. Given today's entertainment standards, I think TV cameras might as well follow me as I seek the answer to the age-old question: Do you want fries with that?

CBA - ALBERTA BRANCH EXECUTIVE 2002-2003



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Alberta will host the
2003 Canadian Bar
Association

**National
Mid-Winter Meeting**

The Meeting will be held
in Banff

February 14 - 16, 2003.

Hope to see you there!

Technomysteries



Paul F. Wood
Director, Publications and
Program Development
Legal Education Society of Alberta
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Sharing More Than You Realize

A number of articles have come to my attention recently pointing out a trap for the unwary in Microsoft Word™, versions 97 through 2002, for those who e-mail or otherwise share electronic versions of documents with their clients or other lawyers.

When you create and edit Word documents, embedded in the document is a variety of information, referred to as metadata. This information can include your name, your initials, your firm name, the name of your computer, the name of the network server or hard disk on which you saved the document, the names of previous document authors, document re-

visions, document versions, hidden text and comments. Take a look under File/Properties within Word while you have a document on your screen. This is a sample of the information captured.

While this information can be very useful for document management purposes, it can provide a recipient of the document with more information than you might care to share. The metadata could disclose how much time was spent editing the document, or that the document was created by an associate, or was originally created as work product for another client. Some have suggested the Track Changes tool could be used to reveal deletions from an earlier version of the document thereby disclosing confidential client information removed during editing. Similarly, the Comments tool could reveal annotations made during the creation of the document inside the firm which you would not wish disclosed outside the firm.

Microsoft's Knowledgebase has a number of articles on how to minimize and deal with metadata within documents (see Q290945, Q237361 and Q223790). Software products exist to assist you as well (see <http://www.payneconsulting.com/>). While this article has focused on Microsoft Word™, Excel™ captures similar information. The issue not necessarily limited to Microsoft products, although it is the more common program used for sharing files with others.

Now lets see, before I e-mail this article ...

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CALA (Calgary Association of Legal Administrators) provides an excellent venue for administrators to keep up-to-date on current law office administration trends. Membership is open to both law office administrators and lawyers involved in law office administration. If you are interested in joining CALA please contact any of the executive.



ELOMA's (Edmonton Law Office Management Association) mission is to improve the quality of management in legal service organizations, to promote and enhance the competence and professionalism of legal administrators and members of legal management teams,

and to represent professional legal management within the legal community and the community at large. ELOMA is pleased to announce its 2002/2003 Executive:

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Please contact members of the Executive with membership or other inquiries.

Assist News



Richard J. Gilborn, Q.C.
President, Alberta Lawyers Assist Program
With thanks to the Ontario Bar Assist Program

Lawyers in Recovery Have Low Claim Rates!

A recent study by the Oregon Attorney Assistance Program (OAAP) has demonstrated the truth of a belief long held by most insurers, state bars, and assistance programs: that getting lawyers into recovery saves lives and dollars. (The Oregon Attorney Assistance Program, funded by the Oregon State Bar Professional Liability Fund, provides a broad range of services to attorneys, including assistance with alcoholism and chemical dependency.)

The OAAP study involved 55 recovering lawyers who were in private practice for five years before and five years after their sobriety dates. The first portion of the study examined the incidence of malpractice claims for that ten-year

period, while a second portion looked at discipline complaints.

During the five years before sobriety, these lawyers had 83 malpractice claims filed against them, whereas the number dropped dramatically - to 21 claims - in the five years after sobriety. This represents a 30% annual malpractice claim rate before sobriety, and an 8% rate after sobriety.

The same lawyers had 76 discipline complaints during the five years before sobriety and 20 discipline complaints during the five years after sobriety. This represents a 28% annual discipline complaint rate before sobriety, and a 7% discipline complaint rate afterwards. These statistics show malpractice and discipline complaint rates for lawyers before recovery are nearly **four times greater** than those in recovery.

Lawyers in recovery also have **lower** malpractice and discipline complaint rates than the general population of lawyers. In Oregon, the current annual malpractice claim rate for lawyers in private practice is 13.5%, compared to 8% for lawyers in recovery. The current annual discipline complaint rate for Oregon lawyers is 9%, compared to 7% for lawyers in recovery.

The Alberta Lawyers Assist Program believes Oregon's study has direct application in Alberta. Oregon is the only US state which has mandatory legal malpractice insurance. It is instructive that OAAP is entirely funded by the State's insurance program on a loss prevention basis. Assist in Alberta continues to make the case to the benchers that more funds are required to set up a program similar to what occurs in Oregon. We would appreciate your support in that endeavour.



LESA Program News

by Ellen A. Smith
Program Co-ordinator

Invest in a LESA program and reap the rewards of an improved practice.

Family law, child welfare and youth court all impact the lives of children. The separate representation of children in matters affecting them is being seen with increasing frequency. **Representing Children/High Conflict Custody Cases** will examine the issues and the role of the lawyer in providing separate representation and will also explore means of meeting the challenge of high conflict cases. Calgary, October 16 and Edmonton, October 23.

Estate Administration for Legal Support Staff will provide an overview of estate administration issues affecting legal support staff from file opening through closing. Calgary, October 17 and Edmonton, October 23.

Builders' Liens & Related Construction Issues will review and update Builders' Liens practice and then turn to current construction law issues including tendering, and other hot topics. Edmonton, October 21 and Calgary, October 28.

With changes in the core legislation taking effect, **Immigration Practice** will review key concerns and issues affecting immigration and refugee matters. Edmonton, October 22 and Calgary, October 29.

Mediation of Family & Divorce Conflicts is a unique, 40 hour, five day, hands-on, intensive training course in the skills of mediation. Lawyers, judges and other professionals interested in be-

coming mediators, or who are mediators and want to improve their skills, or who wish to be involved in the collaborative method will benefit. The seminar leaders are Larry Fong, Ph.D., C.Psych., a chartered psychologist who has been mediating since 1982 both in a court connected program and in private practice and Patricia L. Blocksom, Q.C., a partner in the Dunphy Best Blocksom law firm. Ms. Blocksom is a senior matrimonial lawyer who has accumulated several hundred hours of mediation experience. Calgary, October 24-28, 2002 and Edmonton, January 23-27, 2003.

Our annual **Update** seminar will be divided into two 1/2 day sessions. The morning will examine new developments from a solicitor's perspective. The afternoon will focus on changes in legislation, rules and practice of interest to litigators. Edmonton, November 14 and Calgary, November 21.

Review key legislation and new developments between debtors and creditors at **Debtor Creditor Update**. Edmonton, November 15 and Calgary, November 22.

Significant changes in legislation will impact this area of law. **Workers' Compensation Practice** will be of interest to all who practice in this field whether they act for employees or employers. Edmonton, December 4 and Calgary, December 11.

Recent changes in this area have been significant. Ensure that support staff are current in their knowledge by attending our interactive workshop **Condominiums for Legal Support Staff**. Edmonton, December 5 and Calgary, December 12.

Visit our WWW site at www.lesa.org for more detailed information about these and other programs or to register securely online, or watch your mail for brochures or contact LESA 780-420-1987, 1-800-282-3900 toll free in Alberta or by E-mail, lesa@lesa.org.

What's Happening



Patricia (Patty) Johnston
of the
Alberta Securities
Commission

OCTOBER:

17&23: The Legal Archives Society of Alberta presents the **2002 Historical Dinner "Lawyers and Sport"**. Edmonton - October 17, Fairmont Hotel Macdonald; Calgary - October 23, Fairmont Palliser Hotel. Contact: Phone: 403-244-5510; Fax: 403-541-9102.

28&29: **Law Clerks' Forum** presented by Insight. The Metro Toronto Convention Centre, Toronto. Contact: 1-888-777-1707; Fax: 1-866-777-1292 or register online at www.insightinfo.com.

NOVEMBER:

4&5: Intellectual Property Disputes - Resolutions and Remedies presented by Insight. The Westin Harbour Castle, Toronto. Contact: See October 28&29 above.

18&19: The 18th Annual Canadian Securities Regulation Course presented by Insight. Hilton Toronto, Toronto. Contact: See October 28&29 above.

27: Understanding Climate Change: Kyoto and it's Alternatives, presented by Producer Services Consulting Inc. Sheraton Suites, Calgary. It will provide a factual overview of the history and current status of climate change issues related to such industries as oil & gas, electricity, transportation, and manufacturing. Subsequent sessions will present updates. Contact Mr. Brock John, 403-251-0689.

Send your notices to: [Patty Johnston, Alberta Securities Commission, 4th flr, 300 - 5 Ave. SW, Calgary, AB T2P 3C4. Phone: 403-297-2074, Fax: 403-297-6156, E-mail: \[patty.johnston@seccom.ab.ca\]\(mailto:patty.johnston@seccom.ab.ca\).](mailto:patty.johnston@seccom.ab.ca)

2002 Annual Conference



Kate Wood, Bill Graham, Q.C., and Richard O'Gorman enjoy a fine London day. The Rt. Hon. Bill Graham, P.C., M.P., and Minister of Foreign Affairs of Canada was a keynote speaker at the Opening Plenary. The session focused on the question "How much are we prepared to give up in times of crisis?"

The Rt. Hon. Beverly McLachlin, Chief Justice of Canada, addressing the National CBA Council, was introduced by Eric Rice, Q.C., (then) President of the CBA. Seated right is Simon Potter, current CBA President.



Jim Lebo, Q.C., Co-Chair of the 2003 National Mid-Winter in Banff, invites everyone to attend the Meeting which is hosted by the Alberta Branch. Seated right are Daphne Dumont, a National Past President and the National CBA Executive Director, John Hoyles.

4&5: Intellectual Property Disputes - Resolutions and Remedies presented by Insight. The Westin Harbour Castle, Toronto. Contact: See October 28&29 above.

18&19: The 18th Annual Canadian Securities Regulation Course presented by Insight. Hilton Toronto, Toronto. Contact: See October 28&29 above.

27: Understanding Climate Change: Kyoto and it's Alternatives, presented by Producer Services Consulting Inc. Sheraton Suites, Calgary. It will provide a factual overview of the history and current status of climate change issues related to such industries as oil & gas, electricity, transportation, and manufacturing. Subsequent sessions will present updates. Contact Mr. Brock John, 403-251-0689.

Send your notices to: [Patty Johnston, Alberta Securities Commission, 4th flr, 300 - 5 Ave. SW, Calgary, AB T2P 3C4. Phone: 403-297-2074, Fax: 403-297-6156, E-mail: \[patty.johnston@seccom.ab.ca\]\(mailto:patty.johnston@seccom.ab.ca\).](mailto:patty.johnston@seccom.ab.ca)

Robert Stack and his wife Margo Connors enjoy the events at the Annual Meeting in London. An active Newfoundland Branch member, Robert is a Branch CBIA representative and a Past President.



On the left, Carolyn Kirby, President of the Law Society of Wales, accompanied by Virginia Engel, Past President of the CBA Alberta Branch, at a law firm reception in London.

Richard Ferguson, Edmonton Chair of Law Practice Management and Technology and Glenda Cole, Provincial Council member and Chair of the National Annual Meeting Review Committee. Our apologies to Richard; in the last issue he should have been identified as speaking to the Business Law Section.



Alberta Council Workshop



All were in good spirits after an afternoon of active participation in a workshop designed to help Council focus on needs and directions for the Branch.



Virginia Engel, Q.C., (then) Branch President with Karen Trace of McCuaig Desrochers LLP, the workshop facilitator.



With several groups identifying and recording their conclusions, the wall soon became a wall of thoughts on paper.

Edmonton Appreciation Dinner



Below:
Tom Achtymichuk presents Barbara Stratton with her Appreciation Certificate for her contributions as Section Co-ordinator. These evenings are always full of good cheer and warm thank yous.



Above:
Farrel Shadlyn and Steve Andrew, Chair of Inns of Court, enjoy the Appreciation Dinner.

Above:
Judge Peter Caffaro receives his Appreciation Certificate as the Branch Provincial Court Liaison.



Below:
Farrel Shadlyn (R), starting his second term as Section Co-ordinator, presents Dennis Denis, the Chair of Business Law, with his Certificate.

Below:
Stuart Chambers receives a Certificate for his work as Chair of Environmental Law.



Our apologies to Mark Raven-Jackson who should have been named as the Chair of Edmonton's Law Day Committee in the May issue.



People & Places

Doris Bonora
of
Reynolds, Mirth,
Richards &
Farmer



CALGARY

Dan Hall has now become General Counsel and Corporate Secretary for Shell Chemicals Canada Ltd.

Jason L. Wilkins and **Gordon Sterchi** have accepted associate positions with Dunphy Best Blocksom after their bar admissions.

Victor T. Tousignant has joined Doug Moe, Kevin Hannah and Karen Muir; the firm is now Tousignant, Moe & Hannah.

Ian D. McKay joined the law firm of W. Donald Goodfellow, Q.C. as an associate.

Barbara Lea Veldhuis has transferred to Calgary as advisory counsel to the Integrated Proceeds of Crime (IPOC) Section of the RCMP.

Robert Sigurdson is now with Federal Prosecutions as a Senior Prosecutor.

Kathleen Davis has joined with classmate **Brad Sinclair** to form the firm of Sinclair Davis.

Brent Molesky joined the Legal Department at Burlington Resources Canada Ltd.

Martin Meronek has joined Stewart & McCullough.

Congratulations to **Sandra Hildebrand** and **Jeff Wise** on the births of their twin boys in May.

EDMONTON

Sandra Schulz, Q.C. has set up her own practice for the purpose of doing mediations.

Diane Alguire, Shelly Chamaschuk and **Paul Eastwood** are now associates at Reynolds, Mirth, Richards & Farmer.

LETHBRIDGE

Stephen Mogdan is now an associate with Stringham Denecky in the Lethbridge, Taber, Raymond and Magrath areas.

Send us your news: Doris Bonora, Reynolds, Mirth, Richards & Farmer, 3200, 10180 - 101 Street, Edmonton, AB T5J 3W8. Phone: 780-497-3370, Fax: 780-429-3044.

WHAT IS COACHING ANYWAY?

Many of us today are under considerable pressure at work and beyond to get more done, to be more effective in interpersonal terms, to be more efficient, to generate more business, bill more hours. For an increasing number, the solution is to work with a coach, which begs the question, what is coaching, anyway?

Tom Landry once said "A coach is someone who tells you what you don't want to hear, who gets you to see what you don't want to see so that you can become the person you always wanted to be."

There are close parallels between the work of coaches hired by elite athletes and those hired by men and women wanting to achieve 'gold' in their own lives. The olympic coach does not, and often is not, able to do her clients' work on their behalf but nevertheless draws from them much more than they can achieve alone. In the same way, working with the right coach, the client is able to achieve more, go further and get there faster.

As coaches we often say that coaching is not something which can be described in words, it must be experienced. On one occasion when I was asked to speak on the subject unexpectedly, this is what I said.

"To get a handle on what we mean by 'coaching' let's look at four of its aspects: Who comes to be coached? Who is the right coach? What is the process? and, What is the coach's role?"

Who comes to be coached?

Typically the coaching client is someone with something inside them, something strongly desired, struggling to get out: some significant advance in their business, career or personal life, a new skill to be mastered. Sometimes clients recognise the seeds of greatness within but don't know how to make them germinate, become strong plants, flourish and bear good fruit.

Most importantly, regardless of the focus of the relationship, the client recognises with this catalyst called coach, he or she can go further and get there faster.

Who is the right coach?

For you to dare to recognise, name, achieve, meet and exceed the goals which are uniquely right for you, it is crucial that your relationship with your coach includes a special synergy. There must be mutual respect. I would even say that coach and client must like each other. Coaching involves posing the tough questions no-one else around you would dare to ask.

What is the process?

The coach client relationship is a partnership. Coaches meet with their clients either individually or in groups, face-to-face or remotely via telephone. Many people ask 'But does telephone coaching work?' and my answer is unequivocally affirmative. In my experience the nuances of meaning expressed by characteristics of speech such as voice quality, rhythm, pitch, tone, pause etc. more than compensate for body language unseen.

Typically coaching meetings are regularly scheduled, typically three per month for 30, 45 or 60 minutes at a specific time.

Pure coaching is a process of questioning. But those questions will enable you to see life and work as you've never seen them before. My intuition is incredibly important. I have learned when a question comes to mind during a coaching session it must be asked. I have found too my intuition is never wrong ... and must quickly add when it is, there's a small pause before the client replies, 'No, Martin, that's not it' but then exclaims 'But I'll tell you what it is!' The wrong question is close enough to the right one to draw out the insight or revelation needed.

What is the coach's role?

Your coach's task is not to elicit a continuing state of euphoria, it is to question, empathise, encourage, support, challenge, share messages, and sometimes provoke. Your coach might work with you and support you while you build a successful corporation, quadruple sales, introduce a new corporate culture, solve some interdepartmental personality clashes, enrich existing relationships, stop smoking, build a healthier eating regime, start an exercise program, develop new friendships, decide which horizons you are comfortable to maintain, which habits to abandon and which new worlds to explore and what it takes to get there. Your coach is someone whose sole objective is to assist you to be the best person you possibly can be, living the life which at the end of the day will leave no regrets about things undone, contributions unmade or people unmet. Why not talk to one today?"

Martin Sawdon is a business and personal coach with a particular interest in work and the workplace and the impact of today's economies on people. He may be visited on the web at www.coachingworks.ca and emailed at martin@coachingworks.ca.

MENTOR PROGRAM

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Barry Vogel is available to discuss legal, ethical and practice concerns and personal matters. He will also mediate and arbitrate inter-lawyer disputes.

Paul McLaughlin provides assistance in management, automation and administration with a focus on the needs of small firm and sole practitioners.

The Practice Advisors Office will meet with members anywhere in Alberta. All contacts are strictly confidential and services are free. Members are invited to call at any time.

Christian Legal Fellowship A “What’s Happening” Piece...

by Gordon P. Vanderleek

Over 330 lawyers, judges, law professors and law students located across Canada and in foreign countries, in association with many friends, organizations and lay people, include in their listing of professional memberships an organization called Christian Legal Fellowship (“CLF”). CLF was founded 24 years ago and has enjoyed growth since its inception as Canada’s only national, non-denominational, membership based organization for lawyers and like minded individuals/organizations to learn and grow in their understanding of how to integrate their Christian faith with the profession, and to proclaim, love and serve Jesus Christ, through the practice of law. In particular, CLF:

- promotes Alternative Dispute Resolution which is designed to help Christians solve their disputes outside of court.
- supports Christian Advocacy: the development of Christian trust funds and foundations concerned with legal issues affecting Christians, and where appropriate, intervenes in court cases in support of Christian values, principles and freedoms.
- informs the Christian community of upcoming cases for the purposes of intervention.
- organizes and promotes conferences and seminars.
- publishes an annual Membership Directory.
- establishes and supports local fellowship groups and chapters.
- makes referrals to its members.
- publishes the Christian Legal Journal quarterly.
- supports student fellowship groups throughout the nation’s law schools.
- matches lawyers and students in a mentoring program.
- maintains a resource library and research bank on issues affecting the Christian community.

By the time you read this, the annual conference (Oct. 4&5) will have been held. The backdrop of the scenic Rocky Mountains will set the stage for a challenging and inspiring examination of how lawyers can “Influence Canada for Christ”. Various plenary leaders and noted speakers will challenge and guide the participants as they wrestle with the issue of influencing our country ... as a barrister, as a solicitor, as a decision maker, as a peacemaker and through missions.

For information on conferences, membership, classified advertising, relevant books and articles and much more, visit the CLF website, www.christianlegalfellowship.org. You can also contact the CLF Executive Director Ruth Ross at 519-641-8850 or e-mail: ruth.ross@christianlegalfellowship.org.

MUSTARD SEED LUNCH

Participate in hosting a lunch at the Mustard Seed during the Christmas/Hanukkah season. The Mustard Seed serves food to the homeless year round and is a very worthwhile organization.

Firms might choose to contribute to this project in lieu of sending cards to their clients. A date will be set in early November.

To host a lunch, a minimum of eight volunteers and donations with which to purchase food are needed. Donations are tax deductible. Forward cheques to Victor Tousignant, 710, 777 -8 Ave. SW, Calgary, T2P 3R5, payable to **The Mustard Seed**.

Volunteers would be required to spend approximately 2.5 hours on the day of the lunch. Please fax 403-264-0560 or e-mail Guignon@telus.net if you are interested in participating.

Membership News

Doug Lynass
Membership and
Membership Services
Committee Chair



The Membership and Member Services Committee continues to go boldly where no committee has gone before (Gene Roddenberry had no idea what he wrought). Its strength is derived from the sound foundation established by the firm hand of the former chair, Michele Hollins (Dunphy Best Blocksom), who enthusiastically promoted, recruited and press-ganged participants into sub-committees to examine and develop ways and means of delivering more information and more services to the CBA membership in Alberta. Let us also celebrate the efforts of the members of those sub-committees, who actually did the heavy labour, and made the process better and raised the quality of the bar (in Alberta) yet again. You know who you are, Michele named you in her last column; I’ll be calling - soon.

The essence of it all is promoting professional development as an essential, and refreshing, undertaking. The old stalwarts remain: local section membership; OktoberGuest; delivery of section meetings and continuing legal education by netcast; publications like the Bar Review, National magazine, Alberta Legal Directory, Branch newsletter Law Matters, Alberta Legislative Summary, and Mid-Winter Papers; financial service, insurance and supplier discounts. The new stuff is ramping-up: enhanced informational social and networking, developing a solicitors’ column (near and dear to the heart of this old daytime solicitor); website initiatives to enable exchange of information to members more easily and more quickly; new sections in both Edmonton and Calgary.

We should also focus on the essential role of the CBA Alberta Branch as an advocate for its members, and for the profession generally in Alberta. The Association must be visible, and it must be heard. The (then) President, Virginia Engel Q.C., stood front and centre in expressing the concern and dismay of Alberta lawyers about the Calgary court-house debacle. It’s not easy to say those things, it’s even harder to say them in those circumstances, and it may be hardest to say them so publicly to that recipient; but, it was part of the job that had to be done, and it was the CBA in Alberta that did it. That, too, is a reason to be a member.

Finally, on a personal note: To those clamouring throngs who expressed dismay at the absence of my potato-like photo from this publication, I bring you, again, the same archival photo. To Lindell, who produces this newsletter, I really, really promise to go and get a new one.

Cross-Section North



Farrel Shadlyn
of Goldsman Ritzen Shadlyn
and
Stuart Weatherill
of Emery Jamieson LLP

Northern Section Co-ordinators



From the Desk of Farrel A. Shadlyn

With the summer holidays now becoming only a pleasant memory for most of us, we now switch gears, and look forward to a busy and exciting fall season.

The Northern Section of the CBA is in full swing, as section executives have once again put together an outstanding array of topics, which will be presented by dynamic speakers from our profession, the judiciary, and an eclectic group of professionals.

Once again, by popular demand, the CBA - Alberta Branch will be hosting **OktoberGuest** during the month of October 2002. Lawyers who are not CBA members and members who are not section members may attend free of charge any October section meeting, held in the CBA Offices, or in the Barrister's Lounge. A nominal fee will be charged if the meeting is held in a hotel or private restaurant. OktoberGuest will give non-members an opportunity to experience first hand the benefits of joining a section, while offering CBA members the opportunity to sample different sections which may be of interest to them.

To all our CBA members, we encourage you to use OktoberGuest as a way of introducing the benefits of a CBA membership to a colleague, or junior

lawyer in your firm by inviting them to attend an October section meeting as your guest.

As most of us know, CBA monthly section meetings offer outstanding continuing legal education programs and networking opportunities, at a moderate price.

As always, we are also very excited, when a new section is created, and this year we extend a hearty welcome to the members of the newly created, Public Sector Lawyers Section, which will be co-ordinated by Lorraine Neill as Chair, and Geoff Ho, Q.C. as Vice-Chair.

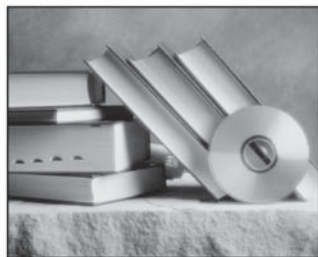
At this time, I wish to extend a personal thank you to Barbara J. Stratton of Bennett Jones LLP, for her service and dedication to the CBA in her capacity as Section Co-ordinator these past two years. On behalf of the CBA, we thank you Barbara. It was truly a pleasure to work with Barbara and I personally look forward to continuing to work with her on future projects.

To all our last years executive, we thank-you for your time and commitment, in making last years section programs an overwhelming success.

A special thank you to the chairs and co-chairs who volunteered and are recognized as follows:

Dan Carroll, Aboriginal Law
David Jardine, Administrative Law
Linda Long, Alternative Dispute Resolution
Dennis Denis, Business Law
William Dushenski, Civil Litigation
Patrick Nugent, Constitutional Law & Civil Liberties
Paul Stocco, Construction Law;
Bryan Maruyama and **Douglas Bodnar**, Creditors' Rights
Donna Valgardson, Criminal Justice
Stuart Chambers, Environmental Law
Debbie Yungwirth, Family Law
Sheila Torrance, Health Law
Collin Wong and **Wendy Bouwman**, Immigration & Citizenship Law
Brian Vail, Insurance Law
Rob McDonald, Intellectual Property
K. Colleen Verville and **Micah Field**, Labour & Employment Law
Gary Zimmermann, Landlord & Tenant Law
Richard Ferguson, Law Practice Management & Technology
Krista Bennett, Law Students
John Mah, Q.C., Military Law,
Sheila McNaughtan, Municipal Law
Denise Watson (and Anita Szabo of Calgary), Policing Law
Eric Oddleifson, Real Property
Karen McDougall, Research Law
Andrew Chamberlain, Securities Law
Remi St. Pierre, Seniors Lawyers
Chris Sprysak, Taxation Non-Specialists
Douglas Forer, Taxation Specialists,
Michelle Millard, Wills & Estates
Frank Friesacher and **Derek King**, Junior Lawyers

Lastly, I wish to welcome Stuart J. Weatherill of Emery Jamieson LLP, who joins me as a Northern Section Co-ordinator. Stuart and I have known each other for several years through our involvement in various facets of the CBA, and I look forward to our continued professional relationship and friendship.



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Cross-Section South



Randal Penman
of Gowling Lafleur Henderson LLP
and
Michele Hollins
of Dunphy Best Blocksom



Southern Section Co-ordinators

From the desk of Michele Hollins

Hello there! I am delighted to be beginning a two-year stint as one of the South Section Co-ordinators for the CBA-Alberta Branch, along with Randal Penman. I'd like to thank my neighbour and predecessor in this position, Gillian Marriott, who has already graciously provided her advice (and her file) to help me prepare for this portfolio.

First, I want to extend a welcome to our newest section, the Freedom of Information and Privacy Law Section (affectionately "FOIP"), chaired by Susan Dumont and Gary Dickson, Q.C. Most if not all practitioners need to understand basic FOIP legislative principles. The best place to start is probably OktoberGuest, when you can attend the FOIP Section meeting for free.

By the time this reaches your desk, there should still be many OktoberGuest section meetings which you can take in. A brief and arbitrary sampling: the Insolvency Section welcomes Professor Ron Cuming on *Conflict Laws in Cross-Border Transactions* (all Saskatchewan grads should go, it will be like going back

to school!), Civil Litigation has a meeting on *Punitive Damages*, the Corporate Counsel section has Sean Dunnigan, Q.C. on *Getting the Headhunter to Call*, Insurance Law has a meeting on *Building an Insurance Practice*, the Securities Section has the post-Enron discussion on the *Sarbanes-Oxley Act* (very cutting-edge) ..., and the Employment Law Section has Justice Rooke speaking on the *Contractual and Fiduciary Duties of Departing Employees*.

Pick up the Section Handbook again and check out the many sections we have and in particular, the topics for OktoberGuest. If you have any questions particular section meetings, please contact the individual section chairs, whose contact information is included in the handbook. You can also get section information from the website, www.cba.org, and click on "Alberta" and then "Sections".

Like many CBA members, my introduction to the organization was through sections. I was and am im-

pressed by the variety of sections, the number of lawyers participating and the breadth of the topics covered. Section meetings provide for the exchange of ideas and experiences in a forum that helps us develop our professional relationships in a positive way. This in turn benefits our clients. And this is the CBA's mandate- to help you enjoy and succeed at the practice of law.

Our sections are poised for another great year and I hope all of you will get involved with a section that interests you.

Section Donations

The C.B.A. - Alberta Branch wishes to express its thanks and gratitude to the following sections whose donations to the Section Fund in the 2001-2002 year have greatly assisted both the Branch and the sections toward financing our computer system upgrades, e-mail database, and the video recording project for both the Edmonton and Calgary offices.

Donations received:

| | |
|--------------------------|------------|
| Aboriginal Law - North | \$500.00 |
| Business Law - North | \$500.00 |
| Business Law - South | \$1,500.00 |
| Civil Litigation - North | \$500.00 |
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 Hon. William Haddad, Q.C.
 Shauna Miller
 David Syme, Q.C.

In Calgary
 Willie deWit
 Diane Jones Konihowski, LL.D.
 Doug Mitchell, Q.C.

Thursday, October 17th
Fairmont Hotel Macdonald

Wednesday, October 23rd
Fairmont Palliser Hotel

CBA NATIONAL UPDATE

Chief Justice Beverley McLachlin, Foreign Affairs Minister Bill Graham, and Justice Minister Martin Cauchon were among the keynote speakers at this year's CBA Annual Conference, Aug. 10-14, 2002, in London, Ontario. The legal conference featured more than 40 continuing legal education programs, section meetings, panel discussions and sessions of particular interest to corporate counsel. CBA President Simon Potter of Montréal received the chain of office from his predecessor Eric Rice Q.C. of Vancouver. For further coverage from this year's Conference, please visit our Annual Meeting section at www.cba.org.

In his Aug 14 inaugural address to the Conference in London Mr. Potter discussed the relationship between the CBA and the federal government using as one example, the CBA position on anti-terrorism legislation. The new President plans to encourage members to look beyond their pro-

vincial and national borders and to help to make the CBA an even greater ally of members of the legal profession. He intends to place a focus on listening to the legal profession this year and says the CBA should not only be the voice of legal profession in Canada, but its ears. Mr. Potter specializes in commercial litigation, international trade law and administrative and competition law at the Montreal firm of Ogilvy Renault, where he has practised since 1975.

The CBA welcomed the Supreme Court of Canada's decision to uphold the fundamental principle that clients' communications with their lawyers must be protected. Law office searches authorized under section 488.1 of the Criminal Code have been deemed to constitute unreasonable search and seizure under the Canadian Charter of Rights and Freedoms. Jim Lebo, Q.C., of Calgary, a Branch Past President, represented the CBA in its intervention in *R. v. Fink*, one of three cases heard by the Court.

The CBA is forming a Legal Aid Coalition to broaden the right to representation. Daphne Dumont, a Past President of the CBA, has announced a three step program to help solve Canada's legal aid crisis. The plan includes (1) the formation of a Coalition of nine organizations with similar concerns regarding legal aid, (2) with Coalition partners, taking our Legal Aid Watch to the grassroots, and (3) using test cases to broaden the scope of a constitutional right to legal representation.

Finally, The Toronto Globe and Mail and Radio-Canada's Zone Libre are the winners of the third annual Justitia Awards for Excellence in Journalism. A special certificate of merit was also awarded to the **Edmonton Journal**. The awards, announced at the Canadian Bar Association (CBA) Annual Conference, are sponsored by the Law Commission of Canada, the CBA, and the Federal Department of Justice.

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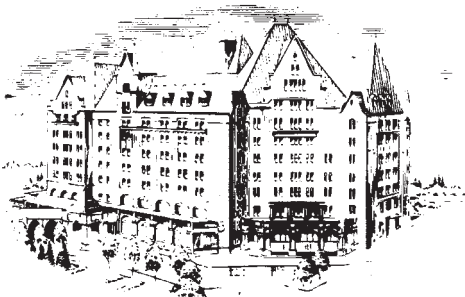
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Judicial List

Court of Queen's Bench:

The Honourable Mr. Justice A. T. Murray of Edmonton has elected supernumerary status effective August 7, 2002.

The Honourable Mr. Justice J.H. MacKenzie of Red Deer has retired effective September 1, 2002.

The Honourable Madam Justice J. Coutu of Grande Prairie has relocated to Calgary, effective September 3, 2002.

The Honourable Mr. Justice G.R. Forsyth of Calgary retired effective September 16, 2002.

Provincial Court

The Honourable Judge P.C.C. Marshall of Edmonton was re-appointed as a supernumerary judge for a two year term commencing July 27, 2002.

The Honourable Judge W.G.W. White of Edmonton was re-appointed as a supernumerary judge for a two year term commencing August 1, 2002.

The Honourable Judge J. Allford of Edmonton was re-appointed as a supernumerary judge for a two year term commencing August 17, 2002.

The Honourable Assistant Chief Judge D.E. Patterson of Grande Prairie passed away on August 24, 2002.

The Honourable Judge J.P. Wambolt of Medicine Hat was reappointed as a supernumerary judge for a two year term commencing September 1, 2002.

The Honourable Judge D. L. Crowe of Red Deer was reappointed as a supernumerary judge for a two year term commencing September 18, 2002.

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Seeking Last Will & Testament of ALFRED JOSEPH THURNER and ADOLINE (a.k.a. Adele) THURNER who died on July 13, 2002. Contact Michael C. Birdsell of Birdsell Grant Gardner Morck at #102, 5300 - 50 Street, Stony Plain, AB T7Z 1T8, Telephone 780-963-8181.

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